

TOWN OF CLARKSON  
TOWN BOARD MEETING  
Organizational Meeting  
January 6, 2026

The Town Board of the Town of Clarkson held its organizational meeting on January 6, 2026 at the Clarkson Town Hall, 3710 Lake Road, Clarkson, NY at 6:00 P.M.

PRESENT:	Ursula Liotta	Supervisor
	Kathy DeLorme	Councilperson
	Tom Guarino	Councilperson
	David Howlett	Councilperson
	Sharon Mattison	Councilperson
	Susan Henshaw	Town Clerk
	Robert Viscardi	Highway Superintendent
	Keith O'Toole	Town Attorney

Supervisor Liotta opened the meeting. She led everyone in the Pledge of Allegiance. A moment of silence was observed for our service men and women, first responders and veterans, particularly those who have paid the ultimate price. Along with thanks to healthcare workers who tirelessly work to save lives every day.

**ORGANIZATIONAL MINUTES**

**RESOLUTION #1**  
**TO APPROVE ALL CONSENT AGENDA ITEMS**

**WHEREAS**, in an effort to expedite the agenda and operate more efficiently, the Town Board has identified a number of resolutions on this Town Board Agenda which are placed on the Town Board's Consent Agenda and are suitable for consideration in one vote by the Town Board.

NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town Board of the Town of Clarkson hereby approves the following resolutions on the agenda of this Town Board meeting: Resolutions **#2** through Resolution **#55**, inclusive

Section 2. This resolution shall take effect immediately.

VOTE BY ROLL CALL AND RECORD:

Councilperson DeLorme	AYE
Councilperson Guarino	AYE
Councilperson Howlett	AYE
Councilperson Mattison	AYE
Supervisor Liotta	AYE

Adopted January 6, 2026

**RESOLUTION #2**  
**OFFICIAL MEETING DATE & TIME**

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town Board of the Town of Clarkson shall hold its regular monthly meeting each second and fourth Tuesday at the Clarkson Town Hall commencing on January 13, 2026 and ending December 8, 2026. Meetings are held at 6:00 P.M. The Board will meet on August 25 and December 22, 2026 for the sole purpose of paying the bills on a non-scheduled meeting night. Therefore, it will be titled and advertised as a special meeting.

Section 2. That this resolution shall take effect immediately.

**2026-01-06**

**RESOLUTION #3**  
**OFFICIAL PUBLICATION**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That the Westside News is hereby designated as the official publication for the Town of Clarkson for the year 2026.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #4**  
**OFFICIAL BANKS**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That the Five Star, NYClass and JP Morgan Chase Banks are hereby designated as the official banking institutions for the Town of Clarkson for the year 2026.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #5**  
**AGREEMENTS WITH FIVE STAR BANK**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That the Supervisor of the Town of Clarkson is hereby authorized to sign agreements Authorizing Five Star Bank to act as payroll depository and as acting bond-paying agent for the Town of Clarkson for the year 2026.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #6**  
**STIPEND TO PAY BI-ANNUALLY FOR SUPPORT BOARD MEMBERS**

BE IT RESOLVED AS FOLLOWS:

- Section 1. The Town of Clarkson will pay members of Planning Board, Zoning Board of Appeals, Environmental Conservation Board and Clarkson Historic Preservation Commission an annual stipend, paid bi-annually in June and December, per **Wages and Salaries**.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #7**  
**SUPERVISOR'S ANNUAL REPORT**

WHEREAS, Town Law, Section 29, Subdivision 10, requires the Supervisor to prepare and file an annual financial report within thirty days of the expiration of each fiscal year.

WHEREAS, Section 29, Subdivision 10-A provides for a determination by the Town Board that the Supervisor shall submit to the Town Clerk within ninety days of the close of a fiscal year, a copy of the report to the State Comptroller as required by Section 30, General Municipal Law.

**NOW, THEREFORE, BE IT RESOLVED:**

- Section 1. In lieu of the provisions on Subdivision 10 of Section 29 of the Town Law, that the Supervisor for the Town of Clarkson be and is hereby authorized to submit a copy of this report to the Town Clerk whereby a Summary of such report shall be published within ten days of its submission.
- Section 2. That this resolution shall take effect immediately.

**2026-01-06**

**RESOLUTION #8**  
**APPOINTMENT - ATTORNEY**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Keith O'Toole, Esq., of Rochester, New York, be and is hereby appointed as Attorney for the Town of Clarkson, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #9**  
**APPOINTMENT – DEPUTY ATTORNEY**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Richard Olson, Esq., of Hamlin, New York, be and is hereby appointed as Deputy Attorney for the Town of Clarkson, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #10**  
**APPOINTMENT - ENGINEER**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That MRB Group of Rochester, New York, be and is hereby appointed as Engineers for the Town of Clarkson, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #11**  
**APPOINTMENT-BUILDING INSPECTOR/  
CODE ENFORCEMENT OFFICER/FIRE MARSHAL**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Steve Frosini, 219 Darla Dr, Town of Clarkson, New York, be and is hereby appointed Building Inspector/Code Enforcement Officer/Fire Marshal, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #12**  
**APPOINTMENT-INTERIM BUILDING INSPECTOR/  
CODE ENFORCEMENT OFFICER/FIRE MARSHAL**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Chad Fabry, 3569 N. Main Street, Holley, New York, be and is hereby appointed Interim Building Inspector/Code Enforcement Officer/Fire Marshal, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**2026-01-06**

**RESOLUTION #13**  
**APPOINTMENT-DEPUTY BUILDING INSPECTOR/**  
**DEPUTY CODE ENFORCEMENT OFFICER/**  
**DEPUTY FIRE MARSHAL**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Michael Farrell, 192 West Ave., Town of Clarkson, New York, be and is hereby appointed Deputy Building Inspector/Deputy Code Enforcement Officer/Deputy Fire Marshal at no additional salary, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #14**  
**APPOINTMENT – ASSISTANT TO THE SUPERVISOR**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Tammy Blanchard, 1560 Lawrence Rd, Hilton, New York, be and is hereby appointed as Assistant to the Supervisor, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Supervisor.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #15**  
**MOTION TO APPOINT COUNCILPERSON THOMAS GUARINO AS DEPUTY TOWN**  
**SUPERVISOR**

- Section 1. That Thomas Guarino, 9208 Rideg Rd, Town of Clarkson, New York, be and is hereby appointed as Deputy Town Supervisor, beginning January 1, 2026 and ending December 31, 2027.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #16**  
**MOTION TO AUTHORIZE NEWLY APPOINTED DEPUTY SUPERVISOR GUARINO TO**  
**PERFORM BANKING TRANSACTIONS**

- Section 1. That newly appointed Deputy Supervisor Thomas Guarino be authorized to sign new banking resolutions/signature cards to perform banking transactions.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #17**  
**APPOINTMENT – BUILDING DEPARTMENT COORDINATOR**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Andrea Rookey, 159B Student Lane, Brockport, New York, be and is hereby appointed as Building Department Coordinator, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**2026-01-06**

**RESOLUTION #18**  
**APPOINTMENT – CLERK TO ALL SUPPORT BOARDS**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Andrea Rookey, 159B Student Lane, Brockport, New York be and is hereby appointed as Clerk to all Support Boards beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION # 19**  
**APPOINTMENT - DEPUTY TOWN CLERK**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Carla Ward, 120 Little Tree Lane, Village of Hilton, New York be and is hereby appointed as Deputy Town Clerk, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #20**  
**APPOINTMENT – CLERK TO JUSTICE**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Cody Steffen, 51 Holley St, Brockport, New York, be and is hereby appointed as Clerk to assist the Town Justice, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #21**  
**APPOINTMENT - CLERK TO JUSTICE**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Susan Weiss, 3987 Brick Schoolhouse Rd, Town of Hamlin, New York, be and is hereby appointed as Clerk to assist the Town Justice, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #22**  
**APPOINTMENT - CLERK TO JUSTICE**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Corey Stepanek, 30 Cloverwood Drive, Brockport, New York, be and is hereby appointed as Clerk to assist the Town Justice, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #23**  
**APPOINTMENT - HISTORIAN**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Leanna Hale, 2724 Lake Road, Town of Hilton, New York, be and is hereby appointed as Town Historian, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**2026-01-06**

**RESOLUTION #24**  
**APPOINTMENT – COURT OFFICER**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Michael DeToy, 35 Deer Track Lane, Town of Clarkson, New York, be and is hereby appointed Court Officer, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #25**  
**APPOINTMENT – COURT OFFICER**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Mark Ricci, 588 Chambers St., Spencerport, New York, and is hereby appointed Court Officer, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #26**  
**APPOINTMENT - DOG CONTROL OFFICER**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That David W. Maynard, 3599 Brick Schoolhouse Road, Town of Hamlin, New York, be and is hereby appointed as Dog Control Officer for the Town of Clarkson, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #27**  
**APPOINTMENT - DEPUTY DOG CONTROL OFFICER**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Caroline L. Thompson, 1383 Brookedge Drive, Town of Hamlin, New York, be and is hereby appointed as Deputy Dog Control Officer for the Town of Clarkson, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #28**  
**APPOINTMENT – ASSITANT TO HIGHWAY SUPERINTENDENT**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Kelly Sprague, 2021 Reed Rd, Bergen, New York, be and is hereby appointed as Assistant to Highway Superintendent, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**2026-01-06**

**RESOLUTION #29**  
**APPOINTMENT – SAFETY COORDINATOR**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Kelly Sprague, 2021 Reed Rd, Bergen, New York, be and is hereby appointed as Safety Coordinator at no additional salary, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #30**  
**APPOINTMENT - PLANNING BOARD – 2026**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Daryl Fleischer, 327 Chadlee Dr, Town of Clarkson, New York, be and is hereby appointed as a Planning Board member beginning January 1, 2026 and ending December 31, 2028 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #31**  
**APPOINTMENT – PLANNING BOARD – 2026**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Paul Egan, 7893 W. Ridge Rd, Town of Clarkson, New York, be and is hereby appointed as a Planning Board member beginning January 1, 2026 and ending December 31, 2028 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #32**  
**APPOINTMENT – PLANNING BOARD – 2026**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Patrick Didas, 3444 Lake Rd, Town of Clarkson, New York, be and hereby appointed as a Planning Board member beginning January 11, 2026 and ending December 31, 2028 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #33**  
**APPOINTMENT – ZONING BOARD CHAIRPERSON– 2026**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Conrad Ziarniak, 65 Saint Katherine Way, Town of Clarkson, New York, be and is hereby appointed as a Zoning Board Chairperson beginning January 1, 2026 and ending December 31, 2028 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #34**  
**APPOINTMENT – ZONING BOARD – 2026**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Howard Henick, 9823 W. Ridge Rd, Town of Clarkson, New York, be and is hereby appointed as a Zoning Board member beginning January 1, 2026 and ending December 31, 2028 at the pleasure of the Town Board. Section 2. That this resolution shall take effect immediately.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #35**  
**APPOINT CHAIRPERSON OF THE TOWN OF CLARKSON HISTORIC PRESERVATION COMMISSION**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That Nicholas D’Amuro, 4 Scarlet Pine Circle, Town of Clarkson, New York, be and is hereby appointed as Chairperson of the Clarkson Historic Preservation Commission, beginning January 1, 2026 and ending December 31, 2030 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #36**  
**APPOINTMENT – MARRIAGE OFFICER**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That, Susan Henshaw, 221 Darla Dr, Town of Clarkson, New York, be and is hereby appointed Marriage Officer for the Town of Clarkson at no additional salary, beginning January 1, 2026 and ending December 31, 2026 at the pleasure of the Town Board.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #37**  
**MILEAGE ALLOWANCE**

BE IT RESOLVED AS FOLLOWS:

- Section 1. That the standard IRS mileage allowance for Town business-related travel is \$.72.5 for the year 2026.
- Section 2. That this resolution shall take effect immediately.

**RESOLUTION #38**  
**APPROVING TEMPORARY ASSIGNMENT OF JUDGE FOR 2026**

WHEREAS, Section 12b of the Judiciary Law requires the approval of local legislative bodies for the temporary assignment of local judges.

NOW, THEREFORE, BE IT RESOLVED:

- Sec. 1. That the Town Board of the Town of Clarkson does hereby consent to the temporary assignment of the Town of Clarkson Justice to preside in other Town Courts in the Seventh Judicial District if the need arises during the year 2026 and also approves the temporary assignment of judge from other Town Courts in the Seventh Judicial District to its Court as need arises during the year 2026, at the pleasure of the Town Board.
- Sec. 2. That this resolution shall take effect immediately.

**2026-01-06**

**RESOLUTION #39**  
**ESTABLISHING NUMBER OF HOURS THAT CONSTITUTE A**  
**STANDARD WORKDAY FOR RETIREMENT PURPOSES**

WHEREAS, The Town Board is required to establish the number of hours that constitute a standard workday for retirement purposes.

NOW, THEREFORE, BE IT RESOLVED:

Sec. 1. That a seven-hour workday be established as a standard workday for retirement purposes for the following positions:

Supervisor	Assistant to Highway Superintendent
Assistant to Supervisor	Court Clerk
Councilpersons	Building Department Coordinator
Town Justices	Dog Control Officer
Assessor	Secretary to Support Boards
Town Clerk	Deputy Town Clerk
Building Inspector/CEO/Fire Marshal	

Sec. 2. That an eight-hour workday be established as the standard workday for retirement purposes for the following positions:

Superintendent of Highways	Working Foreman
Foreman	Mechanic
Heavy Equip. Operator	Motor Equipment Operator
Laborer (Highway) (Buildings & Grounds)	
Laborer PT (Highway) (Buildings & Grounds)	

Sec. 3. That this resolution shall take effect immediately.

**RESOLUTION #40**  
**HEALTH SAVINGS ACCOUNT CONTRIBUTION BRONZE 4**

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town of Clarkson will contribute the sum of \$2100 to each eligible active employee enrolled in the high-deductible Bronze 4 health plan.

Section 2. That this resolution shall take effect January 1, 2026.

**RESOLUTION #41**  
**HEALTH SAVINGS ACCOUNT CONTRIBUTION SILVER 2**

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town of Clarkson will contribute the sum of \$1500 to each eligible active employee enrolled in the high-deductible Silver 2 health plan.

Section 2. That this resolution shall take effect January 1, 2026.

**RESOLUTION #42**  
**HEALTH SAVINGS BUYOUT FOR 2026**

BE IT RESOLVED AS FOLLOWS:

Section 1. That the Town of Clarkson will contribute the sum of \$3000 to each eligible active employee who declines the Town of Clarkson Health Insurance.

Section 2. That this resolution shall take effect January 1, 2026

**RESOLUTION #43**  
**CASH RECEIPT POLICY**

- Cash collections shall be made only by the Town Clerk's Office or the Supervisor's Office (an exception is made for Highway Department collections at junk drop-off events)
- Checks shall be restrictively endorsed as soon as received.
- Personal or payroll checks cannot be cashed from money in cash drawer.
- Checks must be for exact amount due; no "cash back" will be permitted.
- A duplicate receipt (or other acceptable evidence for auditing) will be given for any cash, checks, or money orders received. One copy shall be provided to the customer, the other shall be retained for audit purposes.
- Office copies of receipts shall be periodically reviewed by supervisory personnel, and any missing forms shall be investigated.
- Undeposited cash and prepared deposits shall be secured in the safe located in the office of the Town Clerk until they are deposited in the bank.
- Deposits shall be made timely, no later than 72 hours after receipt.
- Detailed deposit slips shall be prepared and maintained.
- The person who performs the bank reconciliation shall be the final custodian of all deposit slips.
- An NSF charge of \$25 will be a
- Assessed for checks returned for non-sufficient funds. Notification of the NSF check charge should be included on all billings and posted in public view.
- Receipts shall be recorded in the accounting system in a timely manner.
- Daily cash collection records shall be reconciled to the amount of cash on hand at the end of each business day.
- Employees responsible for collecting cash and preparing bank deposits shall not record cash transactions in the accounting records without oversight by supervisory personnel.

Section 2. That this resolution shall take effect immediately.

**RESOLUTION #44**  
**CASH DISBURSEMENT POLICY**

- Checks issued shall be numbered and in sequence.
- Blank checks and stock checks shall be secure at all times.
- Checks must be made payable to a specific person, never to "cash".
- The official responsible for check preparation and signing shall not have the authority to solely or individually audit and approve claims for payment.
- Check signing authority shall be limited to the Town Supervisor, Town Clerk, and the Deputy Supervisor. The official responsible for signing checks shall compare prepared checks to an audited and approved warrant or a payroll register prior to releasing such checks.
- Signing a blank check is not permitted.
- After checks are printed, someone outside the check processing function shall account for all checks printed, voided or returned to stock unused.
- Wire transfers shall be made at the direction of the chief fiscal officer and must be co-authorized by the Town Clerk.
- Supervisory review of all journal entries and financial transactions shall be performed periodically.

Section 2. That this resolution shall take effect immediately.

**RESOLUTION #45**  
**CLAIMS PROCESSING POLICY**

Section 1.

- The procurement guidelines detailed in the Town of Clarkson's procurement policy shall be adhered to at all times.
- Prior to authorizing a major purchase and periodically for routine purchases, the availability of budget appropriations shall be verified.
- All vouchers shall include specific details about the items or services to be purchased including quantity, costs, model numbers (if available), terms of sale, and approvals to purchase.
- Access to the module for creating new vendors shall be segregated from employees who authorize or approve claims for payment.
- When goods or services are delivered, receiving or packaging slips shall be verified against the quantity, type and condition of the goods received.
- The responsibility for the receipt and verification of items ordered shall be segregated from the employee who requested or authorized the purchase.
- Each department that ordered goods or services shall assemble a voucher package containing: the receiving slip, the original invoice and the signed approval of the department head stating that the goods or services were received and they are a true and just charge. All voucher packages shall be forwarded to the Supervisor's Office.
- Checks shall be mailed directly to the vendor and not returned to the department who made the purchase.
- The criteria for evaluating claims:
  1. Is the claim for a valid and legal purpose?
  2. Was the purchase authorized and approved?
  3. Are there sufficient appropriations to pay the claim?
  4. Is the claim mathematically correct?
  5. Is the claim sufficiently itemized?
  6. Does the claim meet legal and policy requirements in relation to competitive bidding and the Town's procurement policy?
  7. Does the attached documentation support the claim?
  8. Were the goods or services actually received?
- Claims not requiring audit:
  1. Salaries
  2. Principal and interest payments on debt
  3. Retirement contributions
- Payments allowed in advance of the audit:
  1. Utilities (water, sewer, telephone, electric and gas)
  2. Postage
  3. Freight and Express charges

Section 2. That this resolution shall take effect immediately.

**RESOLUTION #46**  
**BANK RECONCILIATION POLICY**

Section 1.

- Bank and cash reconciliations shall be performed monthly to compare bank balances to balances in the general ledger cash accounts.
  - The records shall be monitored by supervisory personnel other than the employee who prepared them.
- The bank statements and cash reconciliations shall be on file in the Supervisor's Office and available for review.

Section 2. That this resolution shall take effect immediately.

2026-01-06

**RESOLUTION #47**  
**PAYROLL POLICY**

Section 1.

- Payrolls shall be certified and approved by the Town Supervisor.
- All salary and hourly wages shall be established and approved by the Town Board.
- Confidential employee information shall be secured in the Supervisor's Office and access limited to the Supervisor, the Deputy Supervisor and Assistant to the Supervisor.
- All changes in employment status (additions and terminations), salary, and wage rates shall be properly authorized, approved and documented to support employment status changes.
- Prior authorization must be obtained for all non-emergency overtime hours and only granted for specific, verifiable purposes.
- Employees shall submit accurate signed timecards documenting days and hours worked and leave credits used as detailed in the employee handbook. Timecards must be reviewed and approved by supervisory personnel who have direct contact with the employee.
- A complete payroll shall be submitted timely to the appropriate civil service agency for certification.

Section 2. That this resolution shall take effect immediately.

**RESOLUTION #48**  
**ADOPTING PROCUREMENT POLICY**

**WHEREAS**, Section 104-b of the General Municipal Law (GML) requires every town to adopt internal policies and procedures governing all procurement of goods and services not subject to the bidding requirements of GML §103 or any other law; and

**WHEREAS**, comments have been solicited from those officers of the town involved with the procurement;

**NOW, THEREFORE, be it RESOLVED:** That the Town of Clarkson does hereby adopt the following procurement policies and procedures:

**Guideline 1.** Every prospective purchase of goods or service shall be evaluated to determine the applicability of GML §103. If the Town Board determines that the procurement falls under the exception to competitive bidding found in GML §103(16) to reduce administrative and product cost and increase efficiencies, the purchase may be authorized by Board Resolution. Every town officer, board, department head or other personnel with the requisite purchasing authority (hereinafter Purchaser) shall estimate the cumulative amount of items of supply or equipment needed in a given fiscal year. That estimate shall include the canvass of other town departments and past history to determine the likely yearly value of the commodity to be acquired. The information gathered and conclusions reached shall be documented and kept with the file or other documentation supporting the purchase activity.

**Guideline 2.** All purchase of a) supplies or equipment, which will exceed \$20,000.00 or b) public works contract over \$35,000.00, shall be formally bid pursuant to GML §103.

**Guideline 3.** All estimated purchases of:

Less than \$20,000.00 but greater than \$8,000.00 require a written request for a proposal (RFP) and written quotes from 3 vendors. In addition to written documents, faxes and electronic transmissions are acceptable means of providing written quotes. Purchase to be approved by the Town Board except where purchases have been previously approved as part of the budget.

Less than \$8,000.00 but greater than \$3,000.00 requires a written request for goods and quotes from 3 vendors.

Less than \$3,000.00 are left to the discretion of the purchaser.

**Guideline 4.** All estimated public works contracts of:

Less than \$35,000.00 but greater than \$10,000.00 require a written RFP and fax/proposals from 3 contractors. To be approved by Town Board except when items have been previously approved as part of the budget.

Less than \$10,000.00 but greater than \$3,000.00 require a written request for goods and quotes from 3 vendors.

Less than \$3,000.00 are left to the discretion of the purchaser.

Any written RFP shall describe the desired goods, quantity and the particulars of delivery. The Purchaser shall compile a list of all vendors from whom written/fax/oral quotes have been requested

and the written/fax/oral quotes offered. All information gathered in complying with the procedures of this Guideline shall be preserved and filed with the documentation supporting the subsequent purchase or public works contract.

**Guideline 5.** In determining whether a purchase is an expenditure within the discretionary threshold amounts established by any of the guidelines contained in this Policy, the Purchaser shall consider the reasonably expected aggregate amount of all purchases of the same commodities, services or technology to be made within the twelve-month period commencing on the date of purchase. Purchases of commodities, services or technology shall not be artificially divided for the purpose of satisfying the discretionary buying thresholds established by the guidelines contained in this policy. A change to or a renewal of a discretionary purchase shall not be permitted if the change or renewal would bring the reasonably expected aggregate amount of all purchases of the same commodities, services or technology from the same provider within the twelve-month period commencing on the date of the first purchase to an amount greater than the discretionary buying threshold amount.

**Guideline 6.** The lowest responsible proposal or quote shall be awarded the purchase or public works contract unless the Purchaser prepares a written justification providing reasons why it is in the best interest of the town and its taxpayers to make an award to other than the low bidder. If a bidder is not deemed responsible, facts supporting that judgment shall also be documented and filed with the record supporting the procurement.

**Guideline 7.** A good faith effort shall be made to obtain the required number of proposals or quotes. If the Purchaser is unable to obtain the required number of proposals or quotes, the Purchaser shall document the attempt made at obtaining the proposals. In no event shall the inability to obtain the proposals or quotes be a bar to procurement.

**Guideline 8.** Except when directed by the Town Board, no solicitation of written proposals or quotations shall be required under the following circumstances:

- a. Acquisition of professional services;
- b. Emergencies;
- c. Sole source situations;
- d. Goods purchased under a NYS Office of General Services (OGS) group contract authorized by §104 of the General Municipal Law. These are commonly called "State Bid Contracts".
- e. Goods purchased from agencies for the blind or severely handicapped;
- f. Goods purchased from correctional facilities;
- g. Goods purchased from another governmental agency;
- h. Goods purchased at auction;
- i. Goods purchased for less than \$3,000.00;
- j. Public works contracts for less than \$3,000.00.

**Guideline 9.** The Town Board recognizes that the use of a line of credit (sometimes referred to as a store account) is necessary for the purchase of goods from vendors with whom the Town of Clarkson does business. A list of the approved accounts and the person(s) authorized to use such accounts is attached hereto as Exhibit A. These expenditures will be charged to the appropriate budget codes and original receipts will be forwarded to the Supervisor's Office for all charges. Failure to submit original receipt for charges may result in the officer/employee being personally liable for the undocumented charges. All other procurement policy guidelines will be followed in the use of these accounts.

**Guideline 10.** The Town Board recognizes that the use of a credit card is necessary for the purchase of goods from vendors with whom the Town of Clarkson does not have accounts, or for C.O.D. items. A list of the approved credit cards and the person(s) authorized to use such cards is attached hereto as Exhibit B. These expenditures will be charged to the appropriate budget codes and original receipts will be forwarded to the Supervisor's Office for all charges. Failure to submit original receipt for charges may result in the officer/employee being personally liable for the undocumented charges. Credit card usage for travel is limited to hotel, transportation and meals. Regardless of the method of payment, original receipts for all actual and necessary expenses must be provided, in addition to a certification of attendance and/or completion if travel is for a conference. The maximum amount to be charged for travel expenses is \$1,000.00 per trip. Prior to using a credit card for Internet purchases, the purchaser must first verify that the information is being submitted to a secure website. All other procurement policy guidelines will be followed in the use of credit cards and line of credit accounts.

**Guideline 11.** Under certain circumstances, the Town may be due a refund for an item returned or payment for an item of tangible personal property sold by the Town. Such payments may only be made by check payable to the Town of Clarkson. Cash is not an acceptable way of collecting these

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funds. If someone insists on cash, the cash payment shall be made to the Town Clerk at the Town Hall and the Town Clerk shall issue a receipt for the same.

**Guideline 12.** The Town Board of the Town of Clarkson shall establish by resolution at its Organizational Meeting those employees who are responsible for making purchases and authorized to approve vouchers for payment. This will be in accordance with GML § 104-b(2)(f).

**Guideline 13.** Professional services such as attorney, accountant and engineer shall be reviewed on a regular basis by the Town Board to ensure the fees charged are reasonable and competitive for the area. In making comparisons, consideration will be given not only to the pricing, but the skill and experience of the professionals.

**Guideline 14.** This policy shall be reviewed annually by the Town Board at its organizational meeting or as soon thereafter, as is reasonably practicable.

## **LINE OF CREDIT/STORE ACCOUNTS**

### **Tractor Supply Company**

Highway:

Jesse Cross  
Michael Farrell  
Robert Farrell  
Thomas Swanger  
Robert Viscardi  
Michael Bartek

### **Home Depot**

Highway:

Jesse Cross  
Michael Farrell  
Robert Farrell  
Thomas Swanger  
Robert Viscardi  
Michael Bartek

### **Lowe's**

Highway:

Jesse Cross  
Michael Farrell  
Robert Farrell  
Thomas Swanger  
Robert Viscardi  
Michael Bartek

Town Hall:

Susan Henshaw

Custodian:

Paul Tantalo  
Cody Steffen

### **Runnings**

Highway:

Jesse Cross  
Michael Farrell  
Robert Farrell  
Thomas Swanger  
Robert Viscardi  
Michael Bartek

## **CREDIT CARDS**

**Card:** Five Star-Visa

**Authorized to be issued in the name of the persons who hold the following offices:**

Town Supervisor – Ursula Liotta

Town Clerk – Susan Henshaw

Superintendent of Highways – Robert M. Viscardi

Section 2. That this resolution shall take effect immediately.

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**RESOLUTION #49**  
**CLOTHING ALLOWANCE POLICY**

Section 1.

**Clothing Allowance**

Full-time non-probationary town employees with the following job titles are eligible for a clothing allowance of \$375.00, to purchase proper clothing and steel-toed work boots for work pursuant to the highway department's clothing standards: Highway Foreman, Working Foreman, highway crew, and Code Enforcement Officer. A receipt must be submitted showing the amount paid and a detailed description of the purchase.

All other full-time non-probationary town employees are eligible for an annual clothing allowance of \$125 to purchase professional attire for work pursuant to their department's clothing standards. A receipt must be submitted showing the amount paid and a detailed description of the purchase.

Section 2. That this resolution shall take effect immediately.

**RESOLUTION #50**  
**CELL PHONE POLICY**

Section 1. Town owned cell phones are only available to the following positions: Town Supervisor, Highway Superintendent, Foreman, Town Clerk, Building Inspector/Code Enforcement Officer/Fire Marshal.

Section 2. That this resolution shall take effect immediately.

**RESOLUTION #51**  
**INVESTMENT POLICY**

I. SCOPE

This investment policy applies to all moneys and other financial resources available for deposit and investment by the Town of Clarkson on its own behalf or on behalf of any other entity or individual.

II. OBJECTIVES

The primary objectives of the local government's investment activities are, in priority order:

- To conform with all applicable federal, State and other legal requirements (legality)
- To adequately safeguard principal (safety)
- To provide sufficient liquidity to meet all operating requirements (liquidity)
- To obtain a reasonable rate of return (yield).

III. DELEGATION OF AUTHORITY

The governing board's responsibility for administration of the investment program is delegated to the Town Supervisor who shall establish written procedures for the operation of the investment program consistent with these investment policies. Such procedures shall include internal controls to provide a satisfactory level of accountability based upon records incorporating the description and amounts of investments, the fund(s) for which they are held, the place(s) where kept, and other relevant information, including dates of sale or other dispositions and amounts realized.

In addition, the internal control procedures shall describe the responsibilities and levels of authority for key individuals involved in the investment program.

IV. PRUDENCE

All participants in the investment process shall seek to act responsibly as custodians of the public trust and shall avoid any transaction that might impair public confidence in the Town of Clarkson to govern effectively.

Investments shall be made with prudence, diligence, skill, judgment, and care, under circumstances then prevailing, which knowledgeable and prudent persons acting in like capacity would use, not for

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speculation, but for investment, considering the safety of the principal as well as the probable income to be derived. All participants involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

**V. DIVERSIFICATION**

It is the policy of the Town of Clarkson to diversify its deposits and investments by financial institution, by investment instrument, and by maturity scheduling. The governing board shall establish appropriate limits for the number of investments which can be made with each financial institution or dealer and shall evaluate this listing at least annually.

**VI. INTERNAL CONTROLS**

It is the policy of the Town of Clarkson for all money collected by any officer or employee of the government to transfer those funds to the Town Supervisor (chief fiscal officer) within 30 days of deposit, or within the time period specified in law, whichever is shorter.

The Town Supervisor is responsible for establishing and maintaining internal control procedures to provide reasonable, but not absolute, assurance that deposits and investments are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management’s authorization, properly recorded, and managed in compliance with applicable laws and regulations.

**VII. DESIGNATION OF DEPOSITARIES**

The banks and trust companies that are authorized for the deposit of money, and the maximum amount which may be kept on deposit at any time, are:

<u>Depository Name</u>	<u>Maximum Amount</u>	<u>Officer</u>
JP Morgan Chase	\$8,000,000	Ursula Liotta
NY Class	\$4,000,000	Ursula Liotta
Five Star Bank	\$4,000,000	Ursula Liotta

**VIII. SECURING DEPOSITS AND INVESTMENTS**

All deposits and investments at a bank or trust company, including all demand deposits, certificates of deposit and special time deposits (hereinafter, collectively, “deposits”) made by officers of *Town of Clarkson* that are in excess of the amount insured under the provisions of the Federal Deposit Insurance Act shall be secured by:

A pledge of “eligible securities” with an aggregate “market value” (as provided by the GML Section 10) that is at least equal to the aggregate amount of deposits by the officers.

**IX. COLLATERALIZATION AND SAFEKEEPING**

Eligible securities used for collateralizing deposits made by officers of Town of Clarkson shall be held by (the depository or a third party) bank or trust company subject to security and custodial agreements. The security agreement shall provide that eligible securities are being pledged to secure such deposits together with agreed-upon interest, if any, and any costs or expenses arising out of the collection of such deposits upon a default.

It shall also provide the conditions under which the securities (or pro rata portion of a pool of eligible securities) may be sold, presented for payment, substituted or released and the events which will enable the local government to exercise its rights against the pledged securities.

In the event that the pledged securities are not registered or inscribed in the name of the Town of Clarkson, such securities shall be delivered in a form suitable for transfer or with an assignment in blank to the Town of Clarkson or the custodial bank or trust company. Whenever eligible securities delivered to the custodial bank or trust company are transferred by entries on the books of a federal reserve bank or other book-entry system operated by a federally regulated entity without physical delivery of the evidence of the obligations, then the records of the custodial bank or trust company shall be required to show, at all times, the interest of the government in the securities (or the pro rata portion of a pool of eligible securities) as set forth in the security agreement. The custodial agreement shall provide that pledged securities will be held by the bank or trust company as agent of, and

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custodian for, the Town of Clarkson will be kept separate and apart from the general assets of the custodial bank or trust company and will not be commingled with or become part of the backing of any other deposit or other bank liability. The agreement shall also describe how the custodian shall confirm the receipt, substitution, or release of the collateral and it shall provide for the frequency of revaluation of collateral by the custodial bank or trust company and for the substitution of collateral when a change in the rating of a security causes ineligibility. The security and custodial agreements shall also include all other provisions necessary to provide the Town of Clarkson with a perfected security interest in the eligible securities and to otherwise secure the local government's interest in the collateral and may contain other provisions that the governing board deems necessary.

#### X. PERMITTED INVESTMENTS

As provided by General Municipal Law Section 11, the Clarkson Town Board authorizes the Town Supervisor to invest moneys not required for immediate expenditure for terms not to exceed its projected cash flow needs in the following types of investments:

- Special time deposit accounts in, or certificates of deposit issued by, a bank or trust company located and authorized to do business in the State of New York.
- Obligations of the United States of America.
- Obligations guaranteed by agencies of the United States of America, where the payment of principal and interest are guaranteed by the United States of America.
- Obligations of the State of New York.
- With the approval of the State Comptroller, obligations issued pursuant to Local Finance Law

Section 24.00 or 25.00 (i.e., Tax Anticipation Notes and Revenue Anticipation Notes) by any municipality, school district or district corporation in the State of New York other than the (unit of government).

- Obligations of the (unit of government,), but only with moneys in a reserve fund established pursuant to General Municipal Law Section 6-c, 6-d, 6-e, 6-f, 6-g, 6-h, 6-j, 6-k, 6-l, 6-m, or 6-n.
- All investment obligations shall be payable or redeemable at the option of the (unit of government) within such times as the proceeds will be needed to meet expenditures for purposes for which the moneys were provided and, in the case of obligations purchased with the proceeds of bonds or notes, shall be payable or redeemable in any event at the option of the (unit of government) within two years of the date of purchase. Time deposit accounts and certificates of deposit shall be payable within such times as the proceeds will be needed to meet expenditures for which the moneys were obtained, and shall be secured as provided in Sections VIII and IX herein.

Except as may otherwise be provided in a contract with bondholders or noteholders, any moneys of the (unit of government) authorized to be invested may be commingled for investment purposes,

provided that any investment of commingled moneys shall be payable or redeemable at the option of the (unit of government) within such time as the proceeds shall be needed to meet expenditures for which such moneys were obtained, or as otherwise specifically provided in General Municipal Law Section 11. The separate identity of the sources of these funds shall be maintained at all times and income received shall be credited on a pro rata basis to the fund or account from which the moneys were invested.

Any obligation that provides for the adjustment of its interest rate on set dates is deemed to be payable or redeemable on the date on which the principal amount can be recovered through demand by the holder.

#### XI. AUTHORIZED FINANCIAL INSTITUTIONS

All financial institutions with which the Town of Clarkson transacts business shall be creditworthy,

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and have an appropriate level of experience, capitalization, size, and other factors that make the financial institution or the dealer capable and qualified to transact business with the Town of Clarkson. The Town Supervisor shall evaluate the financial position and maintain a listing of proposed depositaries, trading partners, and custodians. Recent Reports of Condition and Income (call reports) shall be obtained for proposed banks, and security dealers that are not affiliated with a bank shall be required to be classified as reporting dealers affiliated with the New York Federal Reserve Bank, as primary dealers.

The Town of Clarkson shall maintain a list of financial institutions and dealers approved for investment purposes and establish appropriate limits to the amounts of investments that can be made with each financial institution.

## XII. PURCHASE OF INVESTMENTS

The Town Supervisor is authorized to contract for the purchase of investments:

1. Directly, from an authorized trading partner
2. By participation in a cooperative investment agreement with other authorized municipal corporations pursuant to Article 5-G of the General Municipal Law and in accordance with Article 3-A of the General Municipal Law.

All purchased obligations, unless registered or inscribed in the name of the local government, shall be purchased through, delivered to and held in the custody of a bank or trust company. Such obligations shall be purchased, sold, or presented for redemption or payment by such bank or trust company only in accordance with prior written authorization from the officer authorized to make the investment. All such transactions shall be confirmed in writing to the Town of Clarkson by the bank or trust company.

Any obligation held in the custody of a bank or trust company shall be held pursuant to a written custodial agreement as described in General Municipal Law Section 10(3)(a). The agreement shall provide that securities held by the bank or trust company, as agent of, and custodian for, the Town of Clarkson will be kept separate and apart from the general assets of the custodial bank or trust company and will not be commingled with or become part of the backing of any other deposit or other bank liability. The agreement shall also describe how the custodian shall confirm the receipt and release of the securities. Such agreement shall include all provisions necessary to secure the local government's perfected interest in the securities, and the agreement may also contain other provisions that the governing board deems necessary.

The security and custodial agreements shall also include all other provisions necessary to provide the Town of Clarkson with a perfected interest in the securities.

The Town Supervisor can direct the bank or trust company to register and hold the evidences of investments in the name of its nominee, or may deposit or authorize the bank or trust company to deposit, or arrange for their deposit with a federal reserve bank or other book-entry transfer system operated by a federally regulated entity.

The records of the bank or trust company shall show, at all times, the ownership of such evidences of investments, and they shall be, when held in the possession of the bank or trust company, at all times, kept separate from the assets of the bank or trust company. All evidences of investments delivered to a bank or trust company shall be held by the bank or trust company pursuant to a written custodial agreement as set forth in General Municipal Law Section 10(3)(a), and as described earlier in this section. When any such evidences of investments are so registered in the name of a nominee, the bank or trust company shall be absolutely liable for any loss occasioned by the acts of such nominee with respect to such evidences of investments.

## XIII. ANNUAL REVIEW AND AMENDMENTS

The Town of Clarkson shall review this investment policy annually, and it shall have the power to amend this policy at any time.

XIV. DEFINITIONS

The terms “public funds,” “public deposits,” “bank,” “trust company,” “eligible securities,” “eligible surety bond,” and “eligible letter of credit” shall have the same meanings as set forth in General Municipal Law Section 10.

**Repurchase Agreements**

Repurchase Agreements (REPOs) are complex transactions that can expose the investing local government to serious risks. Investing officers must have the resources to negotiate these complex agreements with trading partners and custodial banks or trust companies, and to monitor the investment daily. If a local government has a relatively small portfolio or limited staff resources, use of REPOs may not be appropriate. Investing officers should make sure that the legal counsel for the local government reviews all REPO documents.

Among other things, a REPO should comply with the following:

- Trading partners should be limited to creditworthy banks or trust companies located and authorized to do business in New York State or to registered primary dealers.
- Unless the obligations that are purchased pursuant to the REPO are registered or inscribed in the name of the local government, obligations must be purchased through, delivered to and held in the custody of a bank or trust company located and authorized to do business in New York State (the custodial bank or trust company should not be the seller of the obligations that are the subject of the REPO).
- The local government must enter into a master REPO, outlining basic responsibilities and liabilities of the buyer and seller, and a written agreement with the custodial bank or trust company, outlining the basic responsibilities and liabilities of the buyer, seller, and custodian.
- The custodial agreement should provide that the custodian takes possession and maintains custody of the obligations exclusively for the local government, that the obligations are free of any claims against the trading partner, and that any claims by the custodian are subordinate to the local government’s claims or rights to those obligations.
- The obligations must be credited to the local government on the records of the custodial bank or trust company, and the transaction must be confirmed in writing to the local government by the custodial bank or trust company.
- The obligations purchased by the local government may only be sold or presented for redemption or payment by the local government’s custodian upon written instructions of the investing officer of the local government. The local government must obtain a perfected security interest in the obligation.
- Agreements should be for short periods of time (no more than 30 days).
- The local government should determine whether to include margin requirements.
- No substitution of obligations is permitted.
- Payment for the purchased obligations should not be made by the custodial bank or trust company until the obligations are actually received (usually done simultaneously).

Obligations that are purchased pursuant to a REPO are deemed to be payable or redeemable, for purposes of the GML, on the date on which the purchased obligations are scheduled to be repurchased by the seller.

It is the view of the Office of the State Comptroller that leveraging of assets through the use of “reverse repurchase agreements” constitutes an unauthorized form of borrowing not permitted by the Local Finance Law.

Section 2. That this resolution shall take effect immediately.

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**RESOLUTION #52**  
**AGREEMENT FOR THE EXPENDITURE OF HIGHWAY MONEYS-2026**

**AGREEMENT between the Town Highway Superintendent of the Town of Clarkson, Monroe County, New York, and the undersigned members of the Town Board.**

*Pursuant to the provisions of Section 284 of the Highway Law, we agree that moneys levied and collected in the Town for the repair and improvement of highways, and received from the State for State Aid for the repair and improvement of highways, shall be expended as follows:*

Section 1.

1. The dollar amount comprised of General Repairs per the 2026 budget of **\$130,000.00** and the NYS Consolidated Local Street & Highway Improvement Program (CHIPS), Extreme Winter Recovery (EWR), and PAVE-NY, projected amount for 2027 of **\$55,831.23** totaling **\$185,831.23**, shall be set aside to be expended for primary work and general repairs upon 43 lane miles of town highways, including sluices, culverts, and bridges having a span of less than five feet; and sidewalks or the renewals thereof.
2. The 2026 dollar amount comprised of the Consolidated Local Street & Highway Improvement Program (CHIPS) will be carried over into 2027 in the amount of **\$34,210.92**, bringing the total for General Repairs (**\$130,000.00**), 2026 projected CHIPS, EWR, POP, and PAVE-NY (**\$55,831.23**), and the 2025 CHIPS, EWR, POP, and PAVE-NY (**\$34,210.92**) to **\$220,042.15**.

Section 2. That this resolution shall take effect immediately.

**RESOLUTION #53**  
**2026 HOLIDAY SCHEDULE**

Section 1. To approve the following 2026 Holiday schedule.

January 1, 2026	New Year's Day
January 19, 2026*	Martin Luther King Jr. Day
February 16, 2026*	Presidents Day
May 25, 2026	Memorial Day
July 3, 2026	Day before Independence Day
September 7, 2026	Labor Day
October 12, 2026	Columbus Day
November 11, 2026	Veterans Day
November 25, 2026	Thanksgiving Day Eve
November 26, 2026	Thanksgiving Day
November 27, 2026	Day after Thanksgiving
December 24, 2026	Christmas Eve
December 25, 2025	Christmas Day

\*Martin Luther King Jr. Day and Presidents Day will be regular workdays for the Highway Department due to snow operations to be used by the employees as a MYOH during 2026.

Section 2. That this resolution shall take effect immediately.

**RESOLUTION #54**  
**2026 WAGE AND SALARY SCHEDULE**

Section 1. To approve the attached wage and salary schedule.

Section 2. That this resolution shall take effect immediately.

**\*see attached wage and salary schedule.**

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**RESOLUTION #55**  
**ADOPT AMENDED TOWN OF CLARKSON 2026 FEE SCHEDULE AND TOWN CLERK**  
**2026 FEE SCHEDULE**

Section 1.

WHEREAS, the Town Board has reviewed the Town of Clarkson 2026 Fee Schedule and wishes to amend it.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board hereby amends the Town of Clarkson 2026 Fee Schedule as set forth on the written schedule of fees for 2026, and

BE IT FURTHER RESOLVED, that all fees, either newly established or amended, shall be effective as of the date of the adoption of this resolution and shall supersede any fee schedules enacted prior to this date.

Section 2.

This shall take effect immediately.

**\*see attached 2026 fee schedules**

**END OF ORGANIZATIONAL MINUTES/CONSENT AGENDA**

**NEW BUSINESS**

**RESOLUTION #56**  
**Selection of Qualified Engineer NYSDOT TAP Grant Application**  
**Route 19 Sidewalks**

Introduced by Councilperson Mattison

Seconded by Councilperson Guarino

**WHEREAS**, The Town of Clarkson seeks to procure grant writing and engineering services (the "Services") associated with a proposed pedestrian sidewalk project along NYS Route 19 (the "Project"); and

**WHEREAS**, the Town of Clarkson has identified a source of grant funding under the NYSDOT Transportation Alternatives Program ("TAP") which requires such Services for the Project; and

**WHEREAS**, the Town of Clarkson issued a Request for Qualifications ("RFQ") to identify an engineering firm that is qualified to provide engineering services for the Project; and

**WHEREAS**, upon a review of the submissions received and upon the application of the selection criteria in the RFQ, the Town has identified a qualified engineering firm for the Project.

**NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:**

**Section 1.** That upon a review of the submissions received in response to its Request for Qualifications, the Town Board of the Town of Clarkson finds that MRB Group is the most qualified firm to provide grant writing and engineering services associated with the proposed pedestrian sidewalk project along NYS Route 19 and the related grant funding under the NYSDOT Transportation Alternatives Program ("TAP"); and

Section 2. That the Supervisor is ordered to notify MRB Group of the adoption of this resolution no later than January 7, 2026.

**VOTE OF THE BOARD**

AYES: Supervisor Liotta, Councilpersons DeLorme, Guarino, Howlett and Mattison

NAYS: none

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Supervisor Liotta mentioned the town has chosen MRB Group, the town's engineer, to do the engineering work for the sidewalk project.

**RESOLUTION #57**

**Approve Services Agreement– EAP Workforce Solutions LLC**

Introduced by Councilperson Howlett

Seconded by Councilperson DeLorme

**Whereas**, the Town wishes to retain the services of a professional services provider to provide certain employee assistance services to the Town's employees; and

**Whereas**, EAP Workforce Solutions LLC has offered to provide such services to the Town's employees.

**BE IT RESOLVED AS FOLLOWS:**

**Section 1.** That the Town Board of the Town of Clarkson accepts, and authorizes the Supervisor to sign, the Services Agreement with EAP Workforce Solutions LLC to provide certain employee assistance services to the Town's employees. Services to be performed for the year ending December 31, 2026.

**VOTE OF THE BOARD**

AYES: Supervisor Liotta, Councilpersons DeLorme, Guarino, Howlett and Mattison

NAYS: none

**RESOLUTION #58**

**Approve Update of Town Laws in Town Code– General Code**

Introduced by Councilperson Guarino

Seconded by Councilperson Howlett

**WHEREAS**, The Town of Clarkson's municipal Town Code contains the Town's ordinances and local laws; and

**WHEREAS**, The Town Code is maintained and fully available online through General Code; and

**WHEREAS**, the Town Code is updated periodically as new amendments are adopted by the Town Board; and

**WHEREAS**, the Town wishes to retain the services of General Code, a professional services provider, to perform the editorial and publishing work necessary to codify a number of recently adopted laws into the Town's code book; and

**WHEREAS**, General Code has offered to provide such services to the Town.

**NOW, THEREFORE, BE IT RESOLVED:**

**Section 1.** That the Town Board of the Town of Clarkson accepts and authorizes the Supervisor to sign the proposal for professional services with General Code to codify a series of local laws for the Town. Initial services to be performed at a cost of up to \$8,550.00. Additional related services to be billed as required.

**VOTE OF THE BOARD**

AYES: Supervisor Liotta, Councilpersons DeLorme, Guarino, Howlett and Mattison

NAYS: none

Supervisor Liotta discussed the updating of our Town Code. General Code completes the e-code updates online as well as sends the updates for our code books that are found at Town Hall.

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**RESOLUTION #59**

**Retain Law Firm of Adams - LeClair LLP**

Introduced by Councilperson Mattison

Seconded by Councilperson Howlett

**WHEREAS**, The Town of Clarkson seeks legal advice on a specialized labor law matter pertaining to construction work at a Town park; and

**WHEREAS**, the Town wishes to retain the services of Adams-LeClair LLP, a law firm with experience in labor law matters to provide such legal advice; and

**WHEREAS**, Adams-LeClair LLP has offered to provide such services to the Town.

**NOW, THEREFORE, BE IT RESOLVED:**

**Section 1.** That the Town Board of the Town of Clarkson accepts, and authorizes the Supervisor to sign, the proposal for professional services from Adams-LeClair LLP to provide legal services to the Town. Services to be billed as required.

**VOTE OF THE BOARD**

AYES: Supervisor Liotta, Councilpersons DeLorme, Guarino, Howlett and Mattison

NAYS: none

Supervisor Liotta discussed the multi-golf project at Kimball Park. In November, the general contractor visited with volunteers from within the area to work on the project. The Department of Labor heard of the project and indicated that there has been some uncertainty about the volunteer aspect of the project. To protect the town, being on town property, we have hired an attorney that specializes in this area that was highly recommended. We want to fully understand the volunteer aspect of town projects. We are currently waiting to hear about grant approval for another project for a new playground at Hafner Park. This project will also include volunteers. In the meantime, we need to know what our role is in working with volunteers and protecting our town at the same time.

**RESOLUTION #60**

**TO AUTHORIZE MERIT INCREASE FOR THE DEPUTY TOWN CLERK**

**CARLA WARD**

Introduced by Councilperson Mattison

Seconded by Councilperson Guarino

To authorize a 18-month merit increase for the Deputy Town Clerk Carla Ward from Clerk II, Step 3 at \$22.01/hour to Clerk II, Step 4 at \$22.67/hour effective January 8, 2026.

**VOTE OF THE BOARD**

AYES: Supervisor Liotta, Councilpersons DeLorme, Guarino, Howlett and Mattison

NAYS: none

**RESOLUTION #61**

**MOTION TO APPROVE MERIT INCREASE FOR HIGHWAY EMPLOYEE**

**MICHAEL BARTEK**

Introduced by Councilperson Howlett

Seconded by Councilperson DeLorme

Motion to approve merit increase for Highway employee Michael Bartek from current MEO @ \$27.30/hr to MEO @ \$28.68/hr. effective January 1, 2026.

**VOTE OF THE BOARD**

AYES: Supervisor Liotta, Councilpersons DeLorme, Guarino, Howlett and Mattison

NAYES: none

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**RESOLUTION #62**  
**MOTION TO ADJOURN**

Introduced by Councilperson Mattison

Seconded by Councilperson Guarino

Motion to adjourn at 6:18PM.

**VOTE OF THE BOARD**

AYES: Supervisor Liotta, Councilpersons DeLorme, Guarino, Howlett and Mattison

NAYS: none

Respectfully Submitted,

Susan Henshaw  
Town Clerk

Approved 2026-01-13

## 2026 Wage and Salary Schedule

		2026 Salary/Year or Rate per Hr.
<b>ELECTED</b>		
Supervisor	U. Liotta	\$49,000.00
Deputy Town Supervisor	T. Guarino	\$780.00
Personnel Clerk	U. Liotta	\$11,000.00
Budget Officer	U. Liotta	\$10,000.00
Councilpersons	S. Mattison, T. Guarino	\$10,000 each
	D. Howlett, K. DeLorme	
Superintendent of Highways	R. Viscardi	\$118,945.00
Town Clerk	S. Henshaw	\$66,412.50
Tax Collector	S. Henshaw	\$2,750.00
Justices	Christopher Wilcox	\$37,682.00
<b>APPOINTED</b>		
Assessor	T. Baker	\$35,190.00
Deputy Assessor	D. Emmerson	\$21,624.00
Historian	L. Hale	\$4132.00
Zoning Board of Appeals	Chairperson (1)	\$3739.82
	Members (4)	\$1241.14
Planning Board	Chairperson (1)	\$4746.50
	Members (4)	\$2326.72
Conservation Board	Chairperson (1)	\$1237.84
	Members (2)	\$1125.31
Historic Commission	Chairperson (1)	\$1227.68
	Members (4)	\$1123.64
<b>HOURLY EMPLOYEES</b>		
Secretary to the Supervisor		\$22.33-\$30.01
Court Clerks		\$22.33-\$30.01
Building Coordinator Clerk II		\$20.14-\$27.07
Dog Control Officer		\$10,695.72
Deputy Dog Control Officer		\$7,990.68
Court Officer		\$45.02 per session
Transfer Station		\$19.16-\$25.75
Highway Clerk I		\$22.33-\$30.01
Custodian		\$19.16-\$25.75
Deputy Town Clerk II		\$20.14-\$27.07
<b>SALARY EMPLOYEES</b>		
Bldg. Insp/CEO/Fire Marshall		\$83,310.00
<b>HIGHWAY DEPARTMENT</b>		
Foreman		\$29.84-\$40.10
Working Foreman		\$27.35-\$36.75
H.E.O./Mechanic		\$25.69-\$34.52
M.E.O.		\$23.88-\$32.09
Laborer		\$17.93-\$24.09
Seasonal		\$15.48-\$20.81

*\*Hourly rates are per the 2026 Step Chart approved by the Town Board on 11/25/25*

**2026 TOWN OF CLARKSON FEE SCHEDULE I**

**Building Permits – RESIDENTIAL**

**NEW CONSTRUCTION**

(including modular homes but not manufactured, i.e. trailers)

Foundation (Does not include C/C if required)	for house/structure, including relocation \$100&1/2 sq ft.
Plan review (2 hrs. in-house included)	\$75 hr. after 2 hrs. Outside consultation Cost & 10% Single-family 0.30 sq. ft \$75 min. fee Multi-family (3+)0.30 sq. ft \$75 min. fee Manufactured homes (new or replaced) \$250
Parkland Fee	\$750 per dwelling unit
Plumbing Fee	\$65 Plus, fixtures are \$4 each
Sewer Fee	Town connection fee \$125 County connection fee \$250

**MISCELLANEOUS**

(Does not include C/C if required)

Additions & alterations	smaller than 425 sq. ft \$80 greater than 425 sq. ft \$0.20 per sq ft
Demolition or Removal of residential structure > 144 sq. ft	\$100
Electrical ( <i>permit required w/o fee</i> )	No Charge
Fence ( <i>no C/C</i> )	\$50
Generator – standby	\$65
Handicap ramp	No Charge
Roofing	DIY ( <i>permit required w/o fee</i> ) No Charge Contractors ( <i>permit required with fee, no C/C</i> ) \$50
Solar energy structures	\$125
Telecommunication tower ( <i>personal use</i> )	\$80
Wind generators	( <i>small &lt;35'</i> ) \$65 w/special permit from PB
Small wireless facilities	\$500 up to 5 units
Stop work order	\$250
Working without a permit	\$125
Permit renewal fee	½ Original Permit fee/\$50min.
Burn permit	\$25 ( <i>agricultural</i> ) No Charge
Operating Permits:	\$25
Fire/ Life Safety Inspection	\$50

**CERTIFICATES**

Certificate of Occupancy	\$100
Certificate of Compliance	\$25

**ACCESSORY STRUCTURES**

(Does not include C/C if required)

Including but not limited to: Shed - Garage - Barn - Gazebo - Greenhouse	Up to & including 140 sq. ft. gross area - No permit required Greater than 140 sq. ft. \$80
Including but not limited to: Deck - Unenclosed Porch - Ramp	30 sq. ft. or smaller \$65 Greater than 30 sq. ft. \$80
Including but not limited to: Pool - Spa - Hot Tub	In-ground pool \$100 Above-ground pool \$65 Spa-hot tub \$65
Including but not limited to: Outdoor/Indoor Heating	Outdoor furnace \$80 Woodstove – gas fireplace \$65

**NOTE:** Fees include consultations with building inspector and inspections at the site. Permit fees shall be doubled if no permit was obtained prior to the build. Cost based on square footage. Commercial permit fees listed DO NOT include certificate of occupancy or certificate of compliance fees if required.

## **2026 TOWN OF CLARKSON FEE SCHEDULE II**

### **Building Permits – COMMERCIAL**

#### **NEW CONSTRUCTION**

(including modular homes but not manufactured, i.e. trailers)

FOUNDATION (Does not include C/C if required)	\$100/hour \$0.30 sq. ft./\$75 min. fee
Plan review (2 hrs. in-house included)	\$75 hr. after 2 hrs. Outside consultation Cost & 10% Multi-family (3+) 0.30 sq. ft \$75 min. fee Manufactured homes (new or replaced) \$250
Remodel	\$0.30 sq. ft./\$50 min. fee
Plumbing Fee	\$100 plus, \$10 per fixture More than 100,000 sq. ft. \$200 plus, \$10 per fixture
Parkland Fee	\$1000 per unit/ dwelling unit More than 100,000 sq. ft. \$2,000 per unit
Sewer Fee	Town connection fee \$350 More than 100,000 sq. ft. \$650  County connection fee \$350

#### **MISCELLANEOUS**

(Does not include C/C if required)

Business permits (renewed annually)	\$250 min \$0.30 sq. ft./\$75 min. fee
Demolition or removal of structure	\$1000
Electrical	\$250
Fence (no C/C)	\$250
Generator – standby	\$250
Operating permit (business multi-use)	\$250
Permit renewal fee	½ Original Permit fee/\$50min
Roofing	\$100
Sign permit	Permanent (w/ZBA special permit) \$10/sq. ft./\$40 min. Temporary (no ZBA application required) \$150
Solar energy structures	\$250 min or \$1per KW Solar energy structures over 1MWdc \$1020 per acre
Telecommunication tower	\$1,025
Wind generators – per tower	\$500 Med >35'-100' (w/special permit from PB) Large >100'-400' (w/special permit from TB) or \$2 per KW/DC
MET - single	\$500

#### **CERTIFICATES**

Certificate of Occupancy	\$100 Commercial/ Public Assembly \$250 per unit More than 100,000 sq. ft. \$500 per unit Commercial Renovation, Conversion Remodel \$150 More than 100,000 sq. ft. \$250 Apartment Projects \$40 per unit Industrial \$300
Certificate of Compliance	\$100

#### **ACCESSORY STRUCTURES**

Shed - Garage - Barn (attached or detached)	Up to 1250 sq. ft. \$250 Greater than 1250 sq. ft. \$0.30 sq. ft.
Deck - Unenclosed Porch - Ramp	Less than 1250 sq. ft \$250 Greater than 1250 sq. ft. \$0.30 sq. ft.
Pool: Swimming Pool	\$250

**NOTE:** Fees include consultations with building inspector and inspections at the site. Permit fees shall be doubled if no permit was obtained prior to the build. Cost based on square footage. Commercial permit fees listed DO NOT include certificate of occupancy or certificate of compliance fees if required.

**2026 TOWN OF CLARKSON FEE SCHEDULE III**

**TOWN BOARD**

**Rezoning Fees**

Rezoning Application & Public Hearing.....	\$1000 Plus \$100 per affected lot
Zoning Map Revision	\$100 / Outside Consultation: Cost & 10%

**Incentive Zoning and Overlay Districts**

Application Fee	\$1,500
Deposit toward possible attorney and engineering fees	\$1,500

**PLANNING BOARD – Application Fees**

Predevelopment meeting	\$400
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**Subdivision w/Site Plan**

*Note: For the purpose of development – site plan required*

Residential (1 & 2 Family)	\$600 plus \$150 per affected lot
Site Plan Amendment/Reapproval(residential)	\$400 plus \$125 per affected lot
Subdivision w/o site plan	\$300 plus \$125 per affected lot
Commercial/Industrial	\$1,500 per lot plus \$0.05 per sq ft of building or structure area
Site Plan Amendment/Reapproval(commercial)	\$500 per lot plus \$0.05 per sq ft of building or structure area
Telecommunications Tower	\$750 all zoning districts - plus ZBA Special Use Permit (\$150) & engineering deposit (\$1,000)

**Resubdivision (all districts)**

*Note: For the purpose of lot line changes not involving development – instrument survey required*

Lot line changes	\$150 per affected lot
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**Special Permits**

Special Permit	\$150 (other PB fees may apply)
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**Other**

Mylar Re-Date and Re-Sign	\$10 per lot, \$50 minimum
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**Fill Permits – Includes Grading**

Fill Permit – Includes Grading	\$50 Flat Fee
Review Fee	\$50
Inspection Fee	Outside Consultation: Cost & 10%
Administrative Review (> 25 yards/year)	\$50

**ZONING BOARD OF APPEALS – Application Fees**

Appeal Variance	\$200
Area Variance	\$300
Use Variance	\$350
Customary Home Occupation	\$350
Special Use Permit for Telecommunications Tower	\$150
Sign (permanent only)	\$150
Special Permit, Zoning Permit, and Temporary, Non-Conforming Use Permits	\$150

*Note: Temporary signs > 6 sq. ft. require a permit issued by the Building Department.*

**HIGHWAY PERMIT:**

Right of way construction permit	\$1 per linear ft max. fee \$1000
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***Note: Board fees are application fees only. The applicant is responsible for all fees or disbursements generated during the process including, but not limited to: engineering, attorney, inspection and publication fees. No decision letters, maps, mylars, will be signed until all applicable fees have been paid.***

**Town Clerk's Office  
2026 Fee Schedule**

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<b>Business Permits</b>	<b>\$250 minimum annually</b>
<b>Trailer Parks (2)</b>	
<b>Junk Yards (1)</b>	
<b>Truck Parts (1)</b>	
<b>Copies</b>	<b>.25 per page</b>
<b>Dog Renewal</b>	<b>\$10 spayed/neutered \$20 unaltered</b>
<b>Dog Boarding</b>	<b>\$20 per day</b>
<b>Dog Pick up</b>	<b>\$25 first offense \$45 second offense</b>
<b>EZPass</b>	<b>\$25 per pass</b>
<b>Fax</b>	<b>\$1.00 per page</b>
<b>Lodge Rentals</b>	
<b>Goodwin Lodge</b>	<b>\$200 rental fee / \$200 security deposit</b>
<b>Kimball Lodge</b>	<b>\$225 rental fee / \$225 security deposit</b>
<b>Marriage License</b>	<b>\$40 (per NYS) / free for active military</b>
<b>Marriage Transcript</b>	<b>\$10 (per NYS) per copy</b>
<b>Notary Services</b>	<b>FREE</b>
<b>Passport execution fee/services</b>	<b>\$35 (per Passport Agency)</b>
<b>Passport Photo</b>	<b>\$15</b>
<b>Transfer Station – Residents Only</b>	<b>\$275</b>
<b>Welcome to Clarkson signs (7)</b>	<b>\$300 annually</b>
<b>USB Flash drive – video copies</b>	<b>\$75 per copy</b>
<b>Bounced Checks</b>	<b>\$25 per transaction</b>

**We accept cash, check or credit card forms of payment for above services. There is a 2.45% convenience fee for credit/debit card use, with a minimum fee of \$1.75.**